

# INFORMATION TECHNOLOGY



## MISSION STATEMENT

Information Technology is committed to serving the business operations of the City by providing enterprise-wide integrated system solutions and high-quality customer service to ensure the efficient utilization of technology resources and investments.

## ABOUT INFORMATION TECHNOLOGY

The Information Technology (IT) Department provides centralized technical services and support for all fifteen City departments. IT manages and operates a primary data center and is responsible for ensuring City departments have access to their data and application systems when needed. Access is provided to more than 140 different business applications in addition to enterprise-wide email, human resources/payroll, financials, enterprise permitting and licensing, utility billing, public safety systems and collaboration tools. The department works in partnership with customers to provide high value, low cost integrated solutions.

## OBJECTIVES

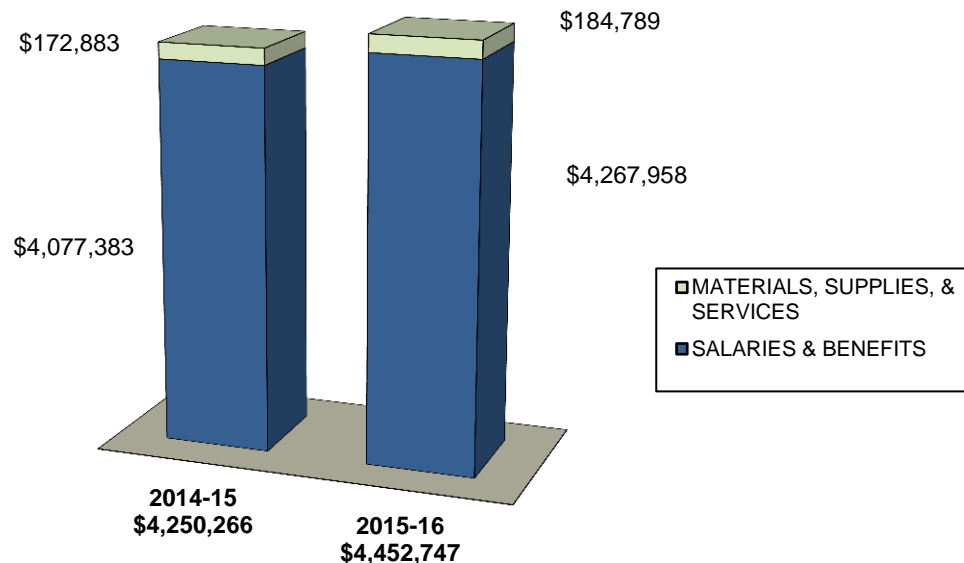
- Create and manage an integrated information technology infrastructure that is responsive to current and future service demands.
- Implement enterprise applications that provide core functionality for multiple departments.
- Assist in the acquisition and implementation of department specific applications.
- Provide quality customer service and support to customer departments.
- Evaluate and incorporate new technologies to increase capability and reduce costs.
- Provide leadership in planning, governance and budget development for information technology initiatives.
- Provide continuous availability of technology components during an emergency.
- Implement solutions to streamline processes, improve customer service, eliminate duplication of efforts and enhance productivity.

## DEPARTMENT SUMMARY

|                               | EXPENDITURES<br>2013-14 | BUDGET<br>2014-15   | BUDGET<br>2015-16   | CHANGE FROM<br>PRIOR YEAR |
|-------------------------------|-------------------------|---------------------|---------------------|---------------------------|
| Staff Years                   | 31.000                  | 31.000              | 31.000              |                           |
| Salaries & Benefits           | \$ 3,676,060            | \$ 4,077,383        | \$ 4,267,958        | \$ 190,575                |
| Materials, Supplies, Services | 624,122                 | 172,883             | 184,789             | 11,906                    |
| <b>TOTAL</b>                  | <b>\$ 4,300,182</b>     | <b>\$ 4,250,266</b> | <b>\$ 4,452,747</b> | <b>\$ 202,481</b>         |



## DEPARTMENT SUMMARY



### 2014-15 WORK PROGRAM HIGHLIGHTS

- Implemented a new online entry for employee rideshare claims on the Burbank Employee Network (BEN).
- Completed a citywide network infrastructure upgrade to include new switches at both the core and the edge.
- Upgraded the Commvault/eDiscovery backup software to Version 10.
- Upgraded Microsoft Exchange to version 2013 which opens additional features and allows for better integration with SharePoint and eDiscovery.
- Implemented Oracle Hyperion Planning and Budgeting System.
- Completed the development of a Request for Proposal/Request for Quotation (RFP/RFQ) for the purchase and implementation of an Enterprise Content Management (records/document management) product.
- Configured the Oracle accounts payable module to utilize "Enhanced Supplier Communication" (Revisable Form Text/Portable Document Format (RTF/PDF) documents, email/fax) which allows purchase orders and other documents to be sent to suppliers via email and fax directly from Oracle.

### 2015-16 WORK PROGRAM GOALS

- Work with a Qualified Security Assessor (QSA) to achieve Payment Card Industry (PCI) compliance.
- Implement Microsoft Systems Center for asset inventory and overall infrastructure management.
- Upgrade the City enterprise help desk application to Microsoft Service Manager.
- Provide support for the Burbank Police Department (BPD) for implementation of Tiburon upgrade.
- Upgrade the GIS technology platform including the Geographic Enterprise Mappings System (GEMS) web mapping portal.
- Upgrade CDD building division's ePALS Code Enforcement module to increase functionality and efficiency.
- Prepare for Oracle Enterprise Resource Planning (ERP) applications to version 12.2; upgrade Oracle databases for ERP to version 12c.
- Implement Data Encryption for City's sensitive data.
- Implement the electronic payment functionality in Oracle Accounts Payable allowing vendors to receive payments electronically through Electronic Funds Transfer (EFT). This will expedite and reduce the cost of the accounts payable processing.
- Configure the RFQ and vendor quotation functionality in Oracle Purchasing to capture the quotation process in Oracle thereby streamlining the overall process.
- Configure the 2<sup>nd</sup> Phase of the Oracle Purchasing module to further utilize "Enhanced Supplier Communication".
- Support Oracle Hyperion Planning and Budgeting System.

# Administration

## 001.IT01A



The Administration Division provides administrative support to the Department, is responsible for managing the business operations of IT, provides a vision for the organization and develops plans for the future of technology in the City. The Administrative staff responsibilities include the coordination of administrative activities between divisions; financial management and budget preparation; procurement and accounts payable for all technology purchases citywide; product license, software and maintenance contract management; personnel administration; statistical analysis and reporting; preparation of staff reports to the City Council; as well as interdepartmental project management and executive level departmental communications.

### OBJECTIVES

- Prepare departmental budget and provide fiscal administration.
- Prepare budget and manage the Internal Service Fund 537 – Computer Equipment Replacement Fund. Establish and monitor rental rates and service charges for the fund.
- Coordinate the efficient and cost effective purchase of annual technology replacements and capital outlay citywide.
- Develop and implement new technology policies and procedures.
- Manage high-level technology projects citywide.
- Develop and put into practice Strategic Planning initiatives.
- Be open and responsive to customer departments continually improving service levels.
- Monitor and implement City Council goals, priorities and objectives.

### CHANGES FROM PRIOR YEAR

Due to a recent retirement, IT took the opportunity to consolidate the Administration Division by eliminating the Senior Clerk position. The Senior Administrative Analyst and Executive Assistant have absorbed all duties handled by the Senior Clerk in previous years.

# Administration

## 001.IT01A



|                                      |                                    | EXPENDITURES<br>FY 2013-14 | BUDGET<br>FY 2014-15 | BUDGET<br>FY 2015-16 | CHANGE FROM<br>PRIOR YEAR |
|--------------------------------------|------------------------------------|----------------------------|----------------------|----------------------|---------------------------|
| <b>STAFF YEARS</b>                   |                                    | 6.000                      | 6.000                | 6.000                |                           |
| <b>SALARIES &amp; BENEFITS</b>       |                                    |                            |                      |                      |                           |
| 60001                                | Salaries & Wages                   | \$ 658,431                 | \$ 640,552           | \$ 740,555           | \$ 100,003                |
| 60012                                | Fringe Benefits                    | 96,511                     | 107,288              | 101,717              | (5,571)                   |
| 60012.1008                           | Fringe Benefits - Retiree Benefits |                            | 3,000                | 2,988                | (12)                      |
| 60012.1509                           | Fringe Benefits - Pension          | 130,710                    | 141,652              | 147,756              | 6,104                     |
| 60012.1528                           | Fringe Benefits - Workers Comp     | 20,946                     | 6,088                | 5,332                | (756)                     |
| 60022                                | Car Allowance                      | 4,505                      | 4,488                | 4,488                |                           |
| 60027                                | Taxes Non-Safety                   |                            |                      | 10,738               | 10,738                    |
| 60031                                | Payroll Adjustment                 | 19,300                     |                      |                      |                           |
|                                      |                                    | <b>930,403</b>             | <b>903,068</b>       | <b>1,013,574</b>     | <b>110,506</b>            |
| <b>MATERIALS, SUPPLIES, SERVICES</b> |                                    |                            |                      |                      |                           |
| <b>DISCRETIONARY</b>                 |                                    |                            |                      |                      |                           |
| 62170                                | Private Contractual Services       | \$ 11,698                  |                      |                      |                           |
| 62300                                | Special Departmental Supplies      | 1,063                      | 2,000                | 2,000                |                           |
| 62310                                | Office Supplies                    | 2,342                      | 4,500                | 4,500                |                           |
| 62420                                | Books & Periodicals                |                            | 500                  |                      | (500)                     |
| 62455                                | Equipment Rentals                  | 9,151                      | 11,000               | 11,000               |                           |
| 62700                                | Memberships & Dues                 | 9,774                      | 9,000                | 9,500                | 500                       |
| 62710                                | Travel                             | 1,352                      | 1,500                | 1,500                |                           |
| 62755                                | Training                           | 971                        | 1,500                | 1,500                |                           |
| 62895                                | Miscellaneous                      | 210                        | 505                  | 505                  |                           |
| <b>NON-DISCRETIONARY</b>             |                                    |                            |                      |                      |                           |
| 62220                                | Insurance                          | 12,642                     | 13,234               | 9,263                | (3,971)                   |
| 62475                                | F532 Vehicle Equipment Rental      | 172                        | 3,865                | 4,756                | 891                       |
| 62470                                | F533 Office Equipment Rental       | 5,170                      | 172                  | 172                  |                           |
| 62485                                | F535 Comm Equip Rental             | 19,129                     | 16,907               | 16,907               |                           |
| 62496                                | F537 Computer Equip Rental         | 6,523                      | 6,155                | 10,386               | 4,231                     |
|                                      |                                    | <b>80,197</b>              | <b>70,838</b>        | <b>71,989</b>        | <b>1,151</b>              |
| <b>PROGRAM TOTAL</b>                 |                                    | <b>\$ 1,010,600</b>        | <b>\$ 973,906</b>    | <b>\$ 1,085,563</b>  | <b>\$ 111,657</b>         |

# Network Management and Technical Services

## 001.IT02A



Network Management is responsible for administration and management of the City's information networks which include all technology infrastructure, servers, user accounts, security, storage, e-mail, internet access, back-up and recovery, capacity planning and escalated help desk support. Network Management is responsible for protecting the City of Burbank's data resources from internal and external cyber-security threats by implementing industry accepted security practices in IT planning, implementation, management and operations. Additionally, the Division is responsible for supporting remote access connectivity to participating cities and staff, the wireless bridge network, Public Library network, the Energy Control Center (ECC) and data center management.

Technical Services is responsible for the installation and maintenance of all computers and related equipment and providing Help Desk Support to staff who experience problems with computers, peripheral devices and software applications. Support includes phone assistance and field services for on-site problem resolution or warranty repair. All requests are logged and tracked for problem resolution.

### OBJECTIVES

- Ensure the City's information network is accessible, available and secure.
- Monitor network and server performance and take corrective and proactive action as needed.
- Manage network capacity plan.
- Strengthen and enhance network security, meet all regulatory compliance requirements for PCI, Criminal Justice Information Services (CJIS) and Health Insurance Portability and Accountability Act (HIPPA).
- Maintain comprehensive inventory of all computers, printers, peripherals and network infrastructure components.
- Provide excellent customer service.
- Be responsive and available to our customers.
- Manage backup, recovery and storage infrastructure.

### CHANGES FROM PRIOR YEAR

An additional Network Support Analyst IV position was added in order to meet and maintain best security practices and comply with Payment Card industry and Criminal Justice Information Services standards.

|                                      |                                    | EXPENDITURES<br>FY 2013-14 | BUDGET<br>FY 2014-15 | BUDGET<br>FY 2015-16 | CHANGE FROM<br>PRIOR YEAR |
|--------------------------------------|------------------------------------|----------------------------|----------------------|----------------------|---------------------------|
| <b>STAFF YEARS</b>                   |                                    | 10.000                     | 10.000               | 11.000               | 1.000                     |
| <b>SALARIES &amp; BENEFITS</b>       |                                    |                            |                      |                      |                           |
| 60001                                | Salaries & Wages                   | \$ 800,259                 | \$ 807,477           | \$ 960,835           | \$ 153,358                |
| 60006                                | Overtime                           | 13,510                     | 10,000               | 10,000               |                           |
| 60012                                | Fringe Benefits                    | 181,819                    | 162,168              | 162,332              | 164                       |
| 60012.1008                           | Fringe Benefits - Retiree Benefits | 835                        | 5,000                | 5,478                | 478                       |
| 60012.1509                           | Fringe Benefits - Pension          | 169,811                    | 149,635              | 194,224              | 44,589                    |
| 60012.1528                           | Fringe Benefits - Workers Comp     | 23,209                     | 5,006                | 6,918                | 1,912                     |
| 60027                                | Taxes Non-Safety                   |                            |                      | 13,932               | 13,932                    |
| 60031                                | Payroll Adjustment                 | 125                        |                      |                      |                           |
|                                      |                                    | <b>1,189,568</b>           | <b>1,139,286</b>     | <b>1,353,719</b>     | <b>214,433</b>            |
| <b>MATERIALS, SUPPLIES, SERVICES</b> |                                    |                            |                      |                      |                           |
| <b>DISCRETIONARY</b>                 |                                    |                            |                      |                      |                           |
| 62170                                | Private Contractual Services       | \$ 9,513                   | \$ 12,371            | \$ 12,371            |                           |
| 62300                                | Special Departmental Supplies      | 1,947                      | 2,000                | 2,000                |                           |
| 62440                                | Office Equip Maint & Repairs       | 114                        | 2,000                | 2,000                |                           |
| 62455                                | Equipment Rentals                  |                            | 3,000                | 3,000                |                           |
| 62710                                | Travel                             | 1,596                      | 5,000                | 5,000                |                           |
| 62755                                | Training                           | 12,830                     | 10,000               | 10,000               |                           |
| <b>NON-DISCRETIONARY</b>             |                                    |                            |                      |                      |                           |
| 62496                                | F537 Computer Equip Rental         | 14,553                     | 15,448               | 24,001               | 8,553                     |
|                                      |                                    | <b>40,553</b>              | <b>49,819</b>        | <b>58,372</b>        | <b>8,553</b>              |
| <b>PROGRAM TOTAL</b>                 |                                    | <b>\$ 1,230,121</b>        | <b>\$ 1,189,105</b>  | <b>\$ 1,412,091</b>  | <b>\$ 222,986</b>         |

# Geographic Information System (GIS)

001.IT03A



This section is responsible for the enterprise Geographic Information System (GIS) which represents the digital record of the City's land base and utility networks including parcels, lot lines, electric, telecommunication, water and sewer systems. Staff is responsible for providing technical leadership, planning and integration support and citywide coordination of GIS projects. Additionally, staff manages the GIS software and licenses, applications, databases and educating City staff on how to use the GIS tools available.

## OBJECTIVES

- Assess current GIS Technology use and recommend strategies for future enterprise sharing of GIS data and system tools between departments.
- Assist end-users by providing training on GIS applications to further enhance their ability to gather data.
- Provide a conduit by which various departments can access and utilize data from different departments to both manage their own infrastructure better and complete daily tasks more efficiently.
- Assist with the implementation of "mission critical" applications by providing clean and relevant GIS data.
- Respond to requests for land-based data from other departments and provide maps, documentation, media, etc., to meet their needs.
- Participate in local and county GIS consortiums to leverage technical resources, enhance capability to respond to emergency situations, enable smooth data sharing and reduce costs.
- Be knowledgeable and aware of customer departments' needs and work with them to bring about positive, productive technology changes.

|                                      |                                    | EXPENDITURES<br>FY 2013-14 | BUDGET<br>FY 2014-15 | BUDGET<br>FY 2015-16 | CHANGE FROM<br>PRIOR YEAR |
|--------------------------------------|------------------------------------|----------------------------|----------------------|----------------------|---------------------------|
| <b>STAFF YEARS</b>                   |                                    | 2.000                      | 2.000                | 2.000                |                           |
| <b>SALARIES &amp; BENEFITS</b>       |                                    |                            |                      |                      |                           |
| 60001                                | Salaries & Wages                   | \$ 209,019                 | \$ 214,509           | \$ 214,508           | \$ (1)                    |
| 60012                                | Fringe Benefits                    | 34,395                     | 34,290               | 30,186               | (4,104)                   |
| 60012.1008                           | Fringe Benefits - Retiree Benefits | 209                        | 1,000                | 996                  | (4)                       |
| 60012.1509                           | Fringe Benefits - Pension          | 42,081                     | 38,513               | 42,799               | 4,286                     |
| 60012.1528                           | Fringe Benefits - Workers Comp     | 5,878                      | 1,330                | 1,544                | 214                       |
| 60027                                | Taxes Non-Safety                   |                            |                      | 3,110                | 3,110                     |
|                                      |                                    | <b>291,582</b>             | <b>289,642</b>       | <b>293,143</b>       | <b>3,501</b>              |
| <b>MATERIALS, SUPPLIES, SERVICES</b> |                                    |                            |                      |                      |                           |
| <b>DISCRETIONARY</b>                 |                                    |                            |                      |                      |                           |
| 62310                                | Office Supplies                    | \$ 1,000                   | \$ 1,000             | \$ 1,000             |                           |
| 62440                                | Office Equip Maint & Repairs       | 7,000                      | 7,000                | 7,000                |                           |
| 62710                                | Travel                             | 864                        | 1,500                | 1,500                |                           |
| 62755                                | Training                           | 1,654                      | 4,000                | 4,000                |                           |
| <b>NON-DISCRETIONARY</b>             |                                    |                            |                      |                      |                           |
| 62496                                | F537 Computer Equip Rental         | 6,514                      | 6,494                | 6,810                | 316                       |
|                                      |                                    | <b>17,032</b>              | <b>19,994</b>        | <b>20,310</b>        | <b>316</b>                |
| <b>PROGRAM TOTAL</b>                 |                                    | <b>\$ 308,614</b>          | <b>\$ 309,636</b>    | <b>\$ 313,453</b>    | <b>\$ 3,817</b>           |

# Application Services

## 001.IT04A



The Application Services Division is responsible for all new systems development, database management and administrative services, interface development and ongoing support, including customer education in end user technology tools. The Division performs analysis of business and technical requirements, assists in the vendor selection and contract award of software contractors and implementers. The Division develops and implements software standards, provides project management for system implementations and upgrades and conducts modifications to software systems and applications. In addition, the Division is responsible for managing and maintaining the City's software systems, including but not limited to: Oracle Human Resource and Financial System, public safety systems for both Police and Fire, Enterprise Permitting & Licensing and electronic document management.

### OBJECTIVES

- Provide technical support for all City departments with the evaluation, procurement, implementation and ongoing maintenance of computer applications.
- Upgrade application systems and tools to efficiently support the systems in use throughout the city.
- Maximize use of current hardware and software to reduce the cost of doing business and to better utilize our existing resources and staff.
- Provide project management services for departmental and citywide initiatives.
- Work with individual departments on business process improvements to ensure available technology is being utilized to its fullest potential.

|                                      |                                    | EXPENDITURES<br>FY 2013-14 | BUDGET<br>FY 2014-15 | BUDGET<br>FY 2015-16 | CHANGE FROM<br>PRIOR YEAR |
|--------------------------------------|------------------------------------|----------------------------|----------------------|----------------------|---------------------------|
| <b>STAFF YEARS</b>                   |                                    | 13.000                     | 13.000               | 12.000               | (1.000)                   |
| <b>SALARIES &amp; BENEFITS</b>       |                                    |                            |                      |                      |                           |
| 60001                                | Salaries & Wages                   | \$ 875,391                 | \$ 1,277,371         | \$ 1,160,740         | \$ (116,631)              |
| 60006                                | Overtime                           | 8,969                      | 5,000                | 5,000                |                           |
| 60012                                | Fringe Benefits                    | 159,462                    | 219,257              | 179,027              | (40,230)                  |
| 60012.1008                           | Fringe Benefits - Retiree Benefits | 677                        | 6,500                | 5,976                | (524)                     |
| 60012.1509                           | Fringe Benefits - Pension          | 178,553                    | 229,339              | 231,591              | 2,252                     |
| 60012.1528                           | Fringe Benefits - Workers Comp     | 37,294                     | 7,920                | 8,357                | 437                       |
| 60015                                | Wellness Program                   | 200                        |                      |                      |                           |
| 60027                                | Taxes Non-Safety                   |                            |                      | 16,831               | 16,831                    |
| 60031                                | Payroll Adjustment                 | 3,961                      |                      |                      |                           |
|                                      |                                    | <b>1,264,507</b>           | <b>1,745,387</b>     | <b>1,607,522</b>     | <b>(137,865)</b>          |
| <b>MATERIALS, SUPPLIES, SERVICES</b> |                                    |                            |                      |                      |                           |
| <b>DISCRETIONARY</b>                 |                                    |                            |                      |                      |                           |
| 62170                                | Private Contractual Services       |                            | \$ 6,000             | \$ 6,000             |                           |
| 62170.1001                           | Private Contr Svcs - Temp Staff    | 470,969                    |                      |                      |                           |
| 62710                                | Travel                             | 42                         | 2,000                | 2,000                |                           |
| 62755                                | Training                           | 1,580                      | 10,000               | 10,000               |                           |
| <b>NON-DISCRETIONARY</b>             |                                    |                            |                      |                      |                           |
| 62496                                | F537 Computer Equip Rental         | 13,749                     | 14,232               | 16,118               | 1,886                     |
|                                      |                                    | <b>486,340</b>             | <b>32,232</b>        | <b>34,118</b>        | <b>1,886</b>              |
| <b>PROGRAM TOTAL</b>                 |                                    | <b>\$ 1,750,847</b>        | <b>\$ 1,777,619</b>  | <b>\$ 1,641,640</b>  | <b>\$ (135,979)</b>       |

# INFORMATION TECHNOLOGY

## Authorized Positions



| CLASSIFICATION TITLES                | STAFF YEARS<br>2013-14 | STAFF YEARS<br>2014-15 | STAFF YEARS<br>2015-16 | CHANGE FROM<br>PRIOR YEAR |
|--------------------------------------|------------------------|------------------------|------------------------|---------------------------|
| Application Development Analyst II   | 1.000                  | 1.000                  | 1.000                  |                           |
| Application Development Analyst III  | 1.000                  | 1.000                  | 1.000                  |                           |
| Application Development Analyst IV   | 4.000                  | 4.000                  | 4.000                  |                           |
| Assistant IT Director - Applications | 1.000                  | 1.000                  | 2.000                  | 1.000                     |
| Assistant IT Director - Operations   | 1.000                  | 1.000                  | 1.000                  |                           |
| Database Administrator I             | 1.000                  | 1.000                  | 1.000                  |                           |
| Database Administrator II            | 2.000                  | 2.000                  | 2.000                  |                           |
| Executive Assistant                  | 1.000                  | 1.000                  | 1.000                  |                           |
| Information Systems Analyst II       | 2.000                  | 2.000                  | 2.000                  |                           |
| Information Systems Analyst III      | 2.000                  | 2.000                  | 2.000                  |                           |
| Information Systems Analyst IV       | 2.000                  | 2.000                  | 1.000                  | (1.000)                   |
| Information Technology Director      | 1.000                  | 1.000                  | 1.000                  |                           |
| Network Support Analyst I            | 2.000                  | 2.000                  | 1.000                  | (1.000)                   |
| Network Support Analyst II           | 3.000                  | 3.000                  | 3.000                  |                           |
| Network Support Analyst III          | 2.000                  | 2.000                  | 3.000                  | 1.000                     |
| Network Support Analyst IV           | 1.000                  | 1.000                  | 3.000                  | 2.000                     |
| Operating Systems Analyst I          | 1.000                  | 1.000                  | 1.000                  |                           |
| Operating Systems Analyst III        | 1.000                  | 1.000                  |                        | (1.000)                   |
| Senior Administrative Analyst        | 1.000                  | 1.000                  | 1.000                  |                           |
| Senior Clerk                         | 1.000                  | 1.000                  |                        | (1.000)                   |
| <b>TOTAL STAFF YEARS</b>             | <b>31.000</b>          | <b>31.000</b>          | <b>31.000</b>          |                           |